



## Announcement of Office of the National Water Resources

Subject: Policy on Not Accepting All Kinds of Gifts and Presents from Performing Duties (No Gift Policy)  
for Fiscal Year B.E. 2568 (2025)

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According to the Cabinet's resolution on 8<sup>th</sup> December 2020, which approved the National Reform Plan for the Prevention and Suppression of Corruption and Misconduct (Revised version), and the Office of the National Economic and Social Development Council's strategy to drive the implementation of the reformation activities (Big Rock), Activity 4, which aims to develop a transparent Thai bureaucracy with no conflicts of interest, and Clause 1.1 of the First Goal which stipulates that all governmental agencies shall declare themselves to be agencies that all their officials refrain from accepting any kinds of gifts and presents in the course of performing duties (No Gift Policy).

In order to promote a positive organizational culture and ensure that officials of the Office of the National Water Resources (ONWR) all levels carry out their responsibilities with a conscious mind and a positive attitude, ONWR has established the Policy on Not Accepting All Kinds of Gifts and Presents from Performing Duties (No Gift Policy) for Fiscal Year B.E. 2568 (2025). This policy aims to prevent conflicts of interest and strengthen positive organizational values and attitudes. In the following ways, executives and supervisors at all levels must serve as excellent role models in order to properly maintain ONWR's reputation, as follows:

1. ONWR officials and staff should carefully consider accepting and offering gifts, properties, or any other forms of benefits if motivated by or related to a business relationship that could undermine the good corporate governance, conflicts of interest, and business ethics of the ONWR operations.

2. When accepting gifts, properties, or any other forms of benefits that are necessary and unavoidable in accordance with traditional norms for maintaining goodwill, friendship, or good relationships between individuals, it must be carefully considered in accordance with the rules and regulations. Officials should consider refraining from offering gifts if it could influence decision-making in performing duties.

3. Greeting ...

3. Greeting cards, signing in well-wishing books, or sending congratulation cards are recommended for promoting positive attitudes, frugality, and simplicity values amongst the ONWR officials and staff.

This Announcement shall be informed and observed strictly.

Announced on 19 November 2024

A handwritten signature in blue ink, consisting of a large, sweeping arch over a smaller, more complex loop.

(Mr. Surasri Kidtimonton)

Secretary – General,  
Office of the National Water Resources